

# INFORMATION FOR APPLICANTS



Dedworth Middle School

Working together, making a difference





# DEDWORTH MIDDLE SCHOOL

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Dear colleague,

On behalf of Windsor Learning Partnership, Dedworth campus, governors and staff, I would like to thank you for your interest in working at Dedworth Middle School. I am proud to be the Executive Headteacher here, having taken up the post in September 2020. My priority is to ensure Dedworth Middle School becomes an outstanding school where every child can achieve their full potential in their academic, creative, personal, physical and moral development. My main aim will be to focus on enabling all children to learn and make progress experiencing the highest quality teaching and learning within a happy, safe and secure environment. Our strap-line: Working Together Making a Difference is paramount to my vision. Our ethos is all about working in a supportive and inclusive environment where we provide an exceptional education for all young people in the local community.

We are a middle school situated on the outskirts of Windsor with just over 500 pupils; we educate pupils between years 5 and 8 and are one of the schools within The Windsor Learning Partnership. Our status as a middle school enables us to welcome applications from both primary and secondary trained colleagues alongside those with experience within a middle school. We can provide colleagues with opportunities to be involved in the education and development of both upper primary and lower secondary age children.

Dedworth Middle School is a successful school and we are very proud of the achievements of all our pupils and staff. We believe in building excellent relationships with all our stakeholders and are always committed to high standards. We have built on an established culture of aiming high, and always going the extra mile. Whilst we are very proud of some excellent and outstanding practice, we know that reports and results are only part of the story. We use inspection and monitoring reports to plan ahead and focus on what we need to improve: we are committed to proactively addressing any development areas and therefore driving the school onto bigger and better things. At Dedworth, we enjoy some excellent facilities in well-maintained grounds but people and ethos make a school, not buildings! We are a happy school who believe in offering excellent learning, teaching and leadership for all; pupils are at the very heart of everything we do here!

Mrs Nicola Chandler

Executive Headteacher of Dedworth Campus

## The Windsor Learning Partnership – Our Multi Academy Trust

Established in 2015 with Windsor Girls' School and The Windsor Boys' School as the founding schools, The Windsor Learning Partnership expanded to include Dedworth Green First School and Dedworth Middle School joining in 2016 and Clewer Green C of E First School in 2020. Being part of the Windsor Learning Partnership has allowed our staff to access some excellent CPD. Within the past couple of years, this has included:

- Outstanding Teacher Programme – run and accredited by Olevi trained providers.
- Improving Teacher Programme – also Olevi.
- Middle Leader Development Programme.
- Big Write training with first school colleagues.
- INSET from Pivotal Education (leading provider on behaviour).
- INSET from Teacher Toolkit.

This has supplemented the CPD programme within school where sessions have covered a wide range of areas, including:

- Effective feedback for learning.
- Planning.
- Stretch and challenge for exceptionally able pupils.
- Developing problem solving and reasoning skills.
- Self-harm awareness.
- Effective teaching of SEND pupils.
- Teach meet style sharing of good practice.
- Safeguarding.
- Collaboration with other Windsor middle schools.

Windsor Learning Partnership has also led on cross phase curriculum and assessment work that has helped individual schools (from within and outside the trust) to manage the transition to life after levels and reformed GCSE and A' Level qualifications. Subject specialists continue to meet at key points in the academic year to further embed the progress made and to share expertise. These meetings are almost always during the school day rather than after school.

Dedworth Middle School is a partner school for the Teaching School which is co-ordinated through Windsor Girls' School. For colleagues with the capacity to do so, there are opportunities to support others with teacher training through the delivery of CPD and/or taking on a mentoring role. Growing our own through continuing professional development is very much a priority for the school and the multi-academy trust.

We have maintained a productive relationship with the local authority and have accessed development opportunities through them on an individual level, for example, in supporting the moderation of writing at key stage 2, and collectively for safeguarding and managing educational visits.

