



*"Excellent Learning, Teaching and Leadership for All"*

# Accessibility Policy and Plan

## **Introduction**

This Accessibility Policy and Plan are drawn up in compliance with current legislation and requirements as specified in Schedule 10, relating to Disability, of The Equality Act 2010.

Windsor Learning Partnership, hereafter known as the MAT, is accountable for ensuring the implementation, review and reporting on progress of the Accessibility Plan over a prescribed period.

We are committed to providing an accessible environment which values and includes all pupils, staff, parents and visitors regardless of their education, physical, sensory, social, spiritual, emotional and cultural needs. We are committed to promoting positive attitudes about disability and accessibility and to developing a culture of awareness, tolerance and inclusion.

The MAT plans, over time, to ensure the accessibility of provision for all pupils, staff and visitors to its schools.

## **Implementation**

An Accessibility Plan will be drawn up to cover a three year period. The plan will be updated annually.

The Accessibility Plan will contain relevant actions to:

- Ensure the inclusion of students with disabilities meets all aspects of the law.
- Improve access to the physical environment of the school, adding specialist facilities as necessary. This covers reasonable adjustments to the physical environment of the school and physical aids to access education.
- Increase access to the curriculum for pupils with a disability, expanding and making reasonable adjustments to the curriculum as necessary to ensure that pupils with a disability have equal access; (If a school fails to do this they are in breach of the Disability Discrimination Act). This covers teaching and learning and the wider curriculum of the school such as participation in after-school clubs, leisure and cultural activities or school visits. It also covers the provision of specialist aids and equipment, which may assist these pupils in accessing the curriculum.
- Improve and make reasonable adjustments to the delivery of written information to pupils, staff, parents and visitors with disabilities. Examples might include hand-outs, timetables, textbooks and information about the school and school events. The information should be made available in various preferred formats within a reasonable time frame.



It may not be feasible to undertake some of the works during the life of this Accessibility Plan and therefore some items will roll forward into subsequent plans.

Signed: \_\_\_\_\_ Date: 06 October 2016

Chair of the Board of Trustees

<b><i>Policy Approved by Trustees</i></b>	06 October 2016
<b><i>Reviewed on</i></b>	
<b><i>New Review Date</i></b>	October 2017